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Republic of the Philippines
DEPARTMENT OF EDUCATION
REGION III
Government Center, Maimpis, City of San Fernando, Pampanga
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February 2, 2017

Regional Memorandum
No. 21 s. 2017

To: Division/City Schools Superintendents
Division Gender and Development Focal Point System
Secondary and Elementary Principals

REGIONAL GENDER AND DEVELOPMENT ACTIVITIES FOR FISCAL YEAR 2017

1. Pursuant to Executive Order No. 237 "Approving and Adopting the Philippines Plan for Gender Responsive Development, 1995-2015 directing agencies to institutionalize gender and development in the government and Republic Act No. 9710 or the Magna Carta of Women mandating gender mainstreaming in all agencies, DepEd Regional Office 3, through the Regional Gender and Development Focal Point System, announces the conduct of the following GAD activities for fiscal year 2017:

NO.	ACTIVITY/IES	TENTATIVE DATE	PARTICIPANTS	VENUE
1	In-house training on Gender Mainstreaming in Education	February 22, 2017	Regional Gender and Development Focal Point System (RGFPS)	Aquino Hall, DepEd Regional Office
2	Consultation and Planning meeting on Gender Equity Movements in Schools of Central Luzon (GEMS-CL)	February 28, 2017	RGFPS, Division GFPS Chair, or TWG Head, Division GAD Focal Person, DGFPS member 3 participants per division	Aquino Hall, DepEd Regional Office
3	A. 1st stage: Development of Teacher Training Manuals on Gender Equity Movements in Schools of Central Luzon (GEMS-CL)	March 23-25, 2017	RGFPS, Regional QAD, FTAD and HRD, all members of the DGFPS-10 participants per Division	Venue to be announced
	B. 2nd stage: Writing Proper	April 19-21, 2017 May 24-26, 2017 June 21-23, 2017	Division identified module writers- 3 per division	Regional NEAP Regional NEAP Regional NEAP

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	Development of Teacher Training Manuals on Gender Equity Movements in Schools of Central Luzon (GEMS-CL)		*preferrably 2 GFPS members and head of secretariat	
4	Regional Training on GEMS-CL	August 23-25, 2017	Regional GEMS-CL trainers, QAD, HRDD, 7 potential GAD trainers to be per Division recommendation	Venue be announced
5	Division Training on GEMS-CL	September- November	DGFPS, Division GEMS-CL trainers, school principals, teachers	
6	Monitoring and Evaluation	September-November	RGFPS, QAD, FTAD	

2. The activities are in line with the Department's mission statement which states: "To protect and promote the right of every Filipino to quality, equitable, culture-based, and complete basic education where: "**Students** learn in a child-friendly, **gender-sensitive,** safe, and motivating environment", align with the allowed GAD activities per provisions of DepEd Order 62, s. 2012 and support the Basic Education Research Agenda (BERA) as stated in DepEd Order 27, s. 2017.

3. The activities aim:

1. Provide capacity to Gender and Development Focal Point Systems (GFPS) in the regional division and school levels particularly on gender analysis, gender impact assessment and gender budgeting and strategies to analyze the gender dimensions of learning process in school identifying the gender-responsive actions that are important for the achievement of gender equality in education.
2. Develop and implement GAD modules that will serve as guide for principals and teachers to plan and design school or classroom activities that will both benefit girls and boys.
3. Train and capacitate elementary and secondary heads and principals in integrating gender equality in the school improvement plans (SIPs), analyzing sex disaggregated data, assessing gender policies and activities and understanding updated laws and other related policies related to achieve gender equality in education.
4. Capacitate GFPS to provide technical assistance to teachers in developing classroom-based action researches that will solve their own GAD related problems.
5. Monitor, evaluate and provide interventions in the implementation of GAD activities.

4. Expenses incurred from the activities including board and lodging of participants, professional fees of resource persons or consultants, supplies and materials, printing of outputs, contingency and other incidental expenses shall be charged against GAD funds of the Regional Office. Further, transportation expenses of the RGFPS members, resource persons or consultants, facilitators, management staff and secretariat will likewise be charged to the RO- MOOE while travel expenses of participants from the divisions and schools shall be charged to MOOE, division

or school GAD funds or any available local funds, subject to the usual accounting and auditing rules and regulations.

5. In line with the activities, it is requested that the composition of the Division Focal Point System (DepED Order 27, s. 2013), and list of participants for the activities be sent to the Curriculum Learning Management Division (CLMD), this Office, or fill up the forms at http://tinyurl.com/r3GAD2017or https://docs.google.com/spreadsheets/d/1qUykmLCvuoiGxi9_c1gEty42v1Wkgu3_CDQLUZibDuo/edit?usp=sharing.

6. For further details and inquiries, all concerned may contact the Regional Gender and Development Focal Point System through email at region3@deped.gov.ph, region3.gfps@gmail.com or call 09209646312 or 09234311716.

6. Immediate dissemination of the Memorandum is desired.

MALCOLM S. GARMA, CESO V
Director III
Officer-In-Charge
Office of the Regional Director

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As stated

References:

Department Order 27, s. 2013. Guidelines and Procedure on the Establishment of DepEd Gender and Development (GAD) Focal Point System (GFPS) at the Regional, Division and School Levels

Department Order No. 63, s. 2012. Guidelines on the Preparation of GAD plans, Utilization of GAD Budget abd Submission of Accomplishment Reports

Department Order 39, s. 2016. Adoption of the Basic Education Research Agenda

Republic Act 9710. Magna Carta of Women

To be indicated in the perpetual Index

Under the following subjects:

PROGRAMS	PROJECTS
TRAININGS	MODULE WRITING

Attachment to Regional Memorandum ___ s. 2017

A. Division Gender and Development Focal Point System

Division GFPS	Email Address	Contact Number
GFPS Head or Chairperson		
Technical Working Group Head		
Members:		
Education Program Supervisor designated as GAD Coordinator		
Education Supervisor		
Education Supervisor		
Administrative Officer		
Planning Officer		
Human Resource Management Officer		
Accountant or Budget Officer		
Secretariat and M&E Committee (Maximum of 5) to be designated by the GAD focal point person:		
1.		
2.		
3.		
4.		
5.		
Reference: DepEd Order 27, s. 2013 (please send to region3gfps@gmail.com)		

***(Pls. use this format)

B. Participants to the Consultative and Planning Meeting on GEMS-CL (3 participants)

Name	Email Address	Contact Number
1.		
2.		
3.		

C. Participants to the Development of Training Manuals for Development of Teacher Training Manuals on Gender Equity Movements in Schools of Central Luzon (GEMS-CL) (10 participants per Division)

Name	GFPS Position	Email Address	Contact Number
1.			
2.			
3.			
4.			
5.			
6.			
7.			
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9.			
10.			

D. Participants to the Development of Teacher Training Manuals on Gender Equity Movements in Schools of Central Luzon (GEMS-CL)- Module Writing Proper (3 participants per Division, preferrably with experience in module writing)

Name	Email Address	Contact Number
1.		
2.		
3.		

E. Participants ot the Regional Training on GEMS-CL (*will serve as trainers during the Division training on GEMS-CL, 7 participants per Division)

Name	Email Address	Contact Number
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