



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region III – Central Luzon

SCHOOLS DIVISION OF SAN JOSE DEL MONTE CITY
San Ignacio St., Poblacion, City of San Jose del Monte 3023



December 5, 2018

DIVISION MEMORANDUM
No. 249, s. 2018

To: Identified SDO Personnel
All Others Concerned

ORGANIZATIONAL COMPETENCE AND PERFORMANCE ENHANCEMENT TRAINING

1. This Office announces the conduct of the Organizational Competence and Performance Enhancement Training on December 10 - 12, 2018 at a venue to be announced later.
2. The activity aims to:
 - a. Review of the rationalized structure
 - b. Map the 2019 Calendar of activities and the related schedule of procurement
 - c. Improve the delivery of educational services through enhanced performance in 2019
3. The Matrix of Activities and List of Participants are as indicated in Enclosure Nos. 1 and 2, respectively.
4. Expenses incurred in the conduct of this activity shall be charged against Division MOOE subject to the usual accounting and auditing rules.
5. Immediate dissemination of this memorandum to all concerned is enjoined.


GERMELINA H. PASCUAL, CESO V
Schools Division Superintendent

**ORGANIZATIONAL COMPETENCE AND PERFORMANCE ENHANCEMENT TRAINING
DECEMBER 10 - 12, 2018**

MATRIX OF ACTIVITIES

	DAY 1	DAY 2	DAY 3
		Gung Ho! Performance Improvement and Team-Based Competence Enhancement Program for DepEd SJDMC Personnel JOSEPH NOEL "OTEP" A. TITAR	
	December 10, 2018	December 11, 2018	December 12, 2018
7:00 – 8:00	BREAKFAST and REGISTRATION	BRFAKFAST	BREAKFAST
8:00 – 8:30	OPENING PROGRAM	MOL	MOL
8:30 – 10:00	Review of the Rationalized Structure GERMELINA H. PASCUAL, CESO V	The Flock's Pasture: Pathways to a Caring Service	The Empire of Hearts: Creating a Culture of "Caring" in DepEd SJDMC
10:00 – 10:15	MORNING SNACKS	MORNING SNACKS	MORNING SNACKS
10:15 – 11:00	Interface of Rationalized Functions MARIA CARMEN P. CUENCO, CESO VI	The Joy of Discovery: My DepEd Journey	Kaleidoscope World: Bridging Gaps...Connecting People
11:00 – 12:00	SGOD Accomplishment Report / 2019 Proposals BERNADETTE B. ROSAROSO		The Gift of the Goose: Building Learning Teams Towards Success
12:00 – 1:00	LUNCH BREAK	LUNCH BREAK	LUNCH BREAK
1:00-2:00	CID Accomplishment Report / 2019 Proposals ROLANDO T. SOTELO, DEM	Finding the Moral Purpose: Serving Leadership in DepEd SJDMC	CLEARING HOUSE AND CLOSING PROGRAM BERNADETTE B. ROSAROSO
2:00-3:00	OSDS Accomplishment Report / 2019 Proposals ARTHUR F. FRANCISCO		
3:00 – 3:15	AFTERNOON SNACKS	AFTERNOON SNACKS	AFTERNOON SNACKS
3:15 - 5:00	2019 Schedule of Activities MANUEL P. DELA CRUZ	The Spirit of the Squirrel: Me and the DepEd Organization	HOME SWEET HOME

PREPARED BY :

MANUEL P. DELA CRUZ
SEPS-HRD

**ORGANIZATIONAL COMPETENCE AND PERFORMANCE ENHANCEMENT TRAINING
DECEMBER 10 - 12, 2018**

LIST OF PARTICIPANTS

1	Germelina H. Pascual, CESO V	Schools Div. Supt.	26	Darlan R. Grageda Jr.	PSDS
2	Dr. Maria Carmen P. Cuenco, CESO VI	Asst. Schools Div. Supt.	27	Mary Ann M. Neira	PSDS
3	Dr. Rolando T. Sotelo	CID Chief	28	Rebecca T. Talde	PSDS
4	Esperanza Diaz Cruz	SGOD Chief	29	Jocil C. Razal	Librarian
5	Arthur F. Francisco	ITO I	30	Maria Eleonor B. del Rosario	PDO II
6	Kristine Joy P. Daluz	Accountant III	31	Bernadette B. Rosaroso	EPS
7	Dennis P. Garcia	Supply Officer	32	Manuel P. Dela Cruz	SEPS - HRD
8	Ma. Socorro M. de Guzman	Records Officer	33	Merlita D. Ynciong	SEPS - Soc. & Mob.
9	Ma. Theresa M. Roxas	HRMO	34	Urcesio A. Sepe	Eps - M & E
10	Jeanny G. Roldan	Cashier	35	Conrado O. Abraham	Eps - Soc. & Mob.
11	Janette D. Sta Maria	ADAS III	36	Noel Burce	Eps - HRD
12	Nancy V. Rioja	ADAS II	37	Manuel T. Caliboso	PDO
13	Regenald D. Serrano	ADAS I	38	Margie M. Duro	PDO
14	Mercedez M. Bijasa	AA VI	39	Marife C. Arandela	PDO
15	Karren L. Daquiz	AA VI	40	Ethel Joy A. Querido	Nurse II
16	Imperial dela Torre	AA I	41	Manuel Jr. N. Payumo	Nurse II
17	Rodelio Jimenez	AA IV	42	Melsan R. Daza	Nurse II
18	Glaiza Alejandro	ADAS II	43	Adelynn Joie M. Bijasa	Nurse II
19	Esperanza D. Española	EPS	44	Randhell C. Ruzgal	Nurse II
20	Amelita A. Campo	EPS	45	Abdul Rasheed L. Daquiz	Nurse II
21	Ma. Socorro B. Lindo	PSDS	46	Mary Lei Jane R. Batan	Nurse II
22	Teresita S. Padilla	PSDS	47	Alma Lynn M. Santos	Dentist II
23	Jaime T. Tugade	PSDS	48	Jennifer F. Fuentes	Dentist II
24	Lydia T. Velunta	PSDS	49	Mary Ann L. Soriano	Medical Officer III
25	Belen C. Bartolome	PSDS	50	Joseph Noel A. Titar	Speaker