



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region III – Central Luzon
SCHOOLS DIVISION OF SAN JOSE DEL MONTE CITY
San Ignacio St., Poblacion, City of San Jose del Monte 3023



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By: _____
Records Unit

February 7, 2019

DIVISION MEMORANDUM

No. 02 Os. 2019

To: All Public Elementary and Secondary School Heads
Public Secondary Assistant Principals
Public Elementary Head Teachers

SCHOOL HEADS' ENHANCEMENT PROGRAM FOR ACCOUNTABLE, RESULTS-DIRECTED, AND ETHICS-DRIVEN (SHARED) LEADERSHIP

1. This Office informs all concerned of the three-day School Heads' Enhancement Program for Accountable, Results-Directed, and Ethics-Driven (SHARED) Leadership spearheaded by the Public Elementary School Principals' Association (PESPA) in cooperation with the Public Secondary School Principals' Association (PSSPA) to be held on February 21-23, 2019 at Sitio Antonio Resort, Pandi, Bulacan.
2. The seminar aims to:
 - a. assess the professional virtues and leadership practices of school heads;
 - b. compare such virtues and practices with recommended practices of shared leadership; and,
 - c. align and/or bridge the gap between existing practices and those of shared leadership.
3. Participants to this seminar are public elementary and secondary school heads, public secondary assistant principals, and public elementary head teachers.
4. Enclosure Nos. 1 and 2 show the List of Participants and Training Matrix, respectively.
5. Three thousand five hundred pesos (Php 3,500.00) shall be collected from each participant to cover board and lodging. Said amount is chargeable against School Funds/MOOE subject to the usual accounting and auditing rules and regulations.
6. Immediate dissemination of this memorandum is enjoined.


GERMELINA H. PASCUAL, CESO V
Schools Division Superintendent

SCHOOL HEADS' ENHANCEMENT PROGRAM FOR ACCOUNTABLE, RESULTS-DIRECTED, AND ETHICS-DRIVEN (SHARED) LEADERSHIP

February 21-23, 2019

LIST OF PARTICIPANTS

NO.	NAME	POSITION	SCHOOL / OFFICE
1	ANTONIO D. DONCILLO	HT I	San Roque E/S
2	ARNOLD T. BUCAG	HT III	T. Mangga E/S
3	CAROLYN W. OLIVEROS	P - I	Dulong Bayan E/S
4	CHITO M. REPOREN	P - III	Bagong Buhay E C/S
5	CHRISTOPHER B. ALBINO	HT - V	Ricafort E/S
6	DIANA LYN A. PALAGANAS	P - I	Heroesville E/S
7	DIONISIA DM. HERRERA	P - II	Benito Nieto E/S
8	EPIE M. BASWEL	P - II	Lawang Pare BBI E/S
9	EVANGELINA A. GALVEZ	P - I	Gaya-Gaya E/S
10	FLORDELIZA M. LIMON	P - IV	T. Mangga E/S
11	FRANCIS T. TABUZO	MT - II	San Manuel E/S
12	FRANCISCO M. POLICARPIO	P - II	Golden Ville E/S
13	GENOVEVA R. MENDOZA	P - II	Graceville E/S
14	GINA B. YONQUE	P - I	Kakawate E/S
15	JOCELYN A. SAN DIEGO	P - I	Partida E/S
16	JOEL O. GUIDOTE	HT - I	Muzon Pabahay E/S
17	JOSEFINE T. SIOCO	HT I	Towerville E/S
18	JULIETA Y. BALITA	P - II	Bagong Buhay A E/S
19	KIMBERLEE M. DE LEON	P - I	Bagong Buhay F E/S
20	KRISTEL MAY G. BERNARDINO	P - I	San Isidro E/S
21	LILYBETH D. DASCO	P - IV	Francisco Homes E/S
22	LOURDES A. SOLOMON	P - IV	Marangal E/S
23	LYN GRACE D. ABANADOR	P - I	Kaypian E/S
24	MA. SHIRLEY A. MACAWILE	P - III	Muzon Pabahay E/S
25	MARIA FATIMA DR. FELICIA	P - I	Gumaok E/S
26	MARIA ROSA C. PANIMBATAN	HT - V	Francisco Homes E/S
27	MARIA THERESA M. DELA CRUZ	P - II	Minuyan E/S
28	MARISSA M. SOLOMON	P - II	Bagong Buhay G E/S
29	MARITES P. BORJA	HT - V	Gujo E/S
30	MIRIAM A. ZAMORA	P - III	San Rafael BBH E/S
31	NERLIZA C. MIRANDA	P - III	SJDM Central School
32	RAMIRO M. GACOSTA	P - IV	San Martin BBC E/S
33	RAUL G. PANIMBATAN	P - III	Towerville E/S
34	RENEEROSE R. SAHURDA	P - I	Sta. Cruz BBD E/S
35	RICKY C. PACQUING	HT III	San Rafael BBH E/S
36	ROWENA P. LANCERO	P - I	Paradise Farms C/S
37	SOFRONIO P. MACAWILE	P - III	Bagong Buhay B E/S
38	VIRGINIA V. MANUEL	P - I	S. Palay Proper E/S
39	ZENAIDA B. AGUIRRE	P - II	SJDM Heights E/S
40	ALEXANDER D. ANGELES	VSA - I	SJDMN Trade School
41	ANN LIZA R. LEPASANA	AP II	CSJDMN Science HS
42	ANNIE C. JOAQUIN	P - III	Muzon High School
43	CHONA C. DULAY	AP II	Minuyan NHS
44	CRISTINA T. SANTIAGO	P - II	Kakawate HS
45	DAISY DC. IFURONG	AP II	Kakawate HS
46	DANILO A. CASAS	P - III	Paradise Farms NHS
47	EDWIN SD ADRIANO	AP II	SJDMN Trade School
48	ELISA U. JARABE	P - I	Sto. Cristo NHS
49	FLORIDA C. GONZALES	P-II SHS	Sapang Palay NHS (SHS)
50	GERONIMO M. GUILALAS	P - I	Graceville NHS
51	IRNA D. MEJIA	P - I	Marangal HS
52	JEAZ DC. CAMPANO	P - I	Kaypian NHS
53	JOEL JONATHAN O. CAMERO	P - I	San Martin NHS
54	JOYCELYN M LANOZO	AP II	Kaypian NHS
55	LEO GLENN P. EVASCO	P - I	Minuyan NHS
56	LOURDES R. ROBES	P - II	Towerville HS
57	MARIA MARGARITA O. JOVEN	AP II	Paradise Farms NHS
58	MARIETTA G. LICOPIT	P - I	M. Harmony Hills HS
59	MARK IAN B. BUNYOG	AP II	San Martin NHS
60	PURITA J. HERRERA	P - IV	SJDM National HS
61	ROGELIO G. SISON	P - I	Citrus National HS
62	ROSEILE B. DIMAGIBA	AP II	SJDM National HS
63	WILMA M. AQUINO	P - IV	Sapang Palay NHS
64	GERMELINA H. PASCUAL, CESO V	SDS	SDO
65	MARIA CARMEN P. CUENCO, CESO	ASDS	SDO
66	MANUEL P. DELA CRUZ	SEPS	SDO
67	ROBESA R. HILARIO	SEPS	SDO
68	RANDHELL C. RUZGAL	Nurse	SDO
69	WILLY JO S. MAGANA	IT Coor	SDO
70	JOSEPH NOEL A. TITAR II	Resource Speaker	

SCHOOL HEADS' ENHANCEMENT PROGRAM FOR ACCOUNTABLE, RESULTS-DIRECTED, AND ETHICS-DRIVEN (SHARED) LEADERSHIP
February 21-23, 2019

TRAINING MATRIX

Time	DAY 1	DAY 2	DAY 3
7:00—8:00	Breakfast	Breakfast	Breakfast
8:00—8:30	Opening Program	MOL	MOL
8:30—10:00	The Empire of Hearts: Building a CARING School Environment	Lights and shades: Navigating the Ethical Challenges in School Leadership	Joint Assessment and Planning of Activities (PESPA-PSSPA)
10:00-10:30	Health Break	Health Break	Health Break
10:30—12:00	The Flock's Pasture: Creating Positive School Cultures	The Flywheel of School Success: Schools As Moral Communities	Leading The GAD Activities For Cy 2019
12:00—1:00	Lunch Break	Lunch Break	Lunch Break
1:00—1:30	Unfreezing Activities	Unfreezing Activities	Unfreezing Activities
1:30—3:00	The Cause of Leadership: Nurturing SHARED LEADERSHIP in ME	Leading from the Heart: SHARED LEADERSHIP at Work	Clearing House and Closing Ceremonies
3:00—3:30	Health Break	Health Break	Health Break
3:30—5:00	Breaking Bread, Sharing Tea: The Professional Virtues of School Leadership	KALEIDOSCOPE WORLD: Bridging Gaps. Connecting People.	Home Sweet Home