

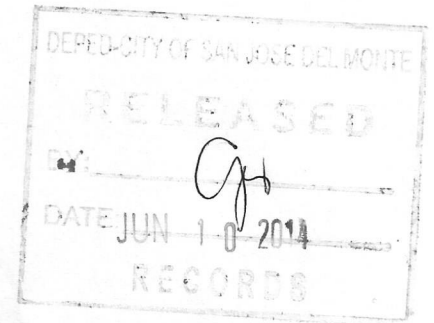
Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
Region III  
**DIVISION OF CITY SCHOOL**  
City of San Jose del Monte



website: [www.depedcsidm.webs.com](http://www.depedcsidm.webs.com) / e-mail: [deped\\_csldm@yahoo.com](mailto:deped_csldm@yahoo.com) / telefax: (044) 815 -2815

**Division Memorandum**

No. 76 s. 2014



To: **Education Program Supervisors**  
**Public Schools District Supervisors**  
**Public Secondary School Principals/OICs**  
**Public Elementary School Principals/OICs**

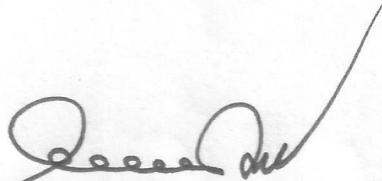

**Division Training on Results – Based Performance Management System (RPMS)**

1. This City Schools Division announces the conduct of training on Results Based Performance Management System (RPMS) to be held on June 17, 2014 8:00 – 5:00 PM at San Rafael (BBH) Elementary School.
2. The objectives of the activity are to:
  - a. Demonstrate understanding on how to rate employees using the Results –Based Performance Management System (RPMS) forms.
  - b. Identify the different phases of evaluating employee using the Results – Based Performance Management System (RPMS).
  - c. Appreciate the RPMS guidelines on how to rate employees and apply it to assess the maximum performance of all Deped personnel in the division.
  - d. Cite concrete key result areas (KRA) and objectives that will enable the employees to perform what is expected within their scope of work.

3. Participants in this undertaking are:

9 Education Program Supervisors  
2 Public School District Supervisors  
34 Elementary School Principals  
16 Secondary School Principals  
16 Secondary School Department Heads  
6 Unit Heads

4. Provision for meals and snacks will be charged against division training funds.
5. Enclosure 1 and 2 contain the training matrix and program respectively.
6. Immediate and wide dissemination of this Memorandum is enjoined.

  
**ESTELITA G. PINEDA, CESO V**  
Schools Division Superintendent 

**DIVISION TRAINING ON RESULTS – BASED PERFORMANCE MANAGEMENT  
SYSTEM  
(RPMS)**

**VENUE: San Rafael BBH Elementary School**  
**Date: June 17, 2014**

**TRAINING MATRIX**

<b>TIME</b>	<b>TOPIC</b>	<b>FACILITATOR</b>
7:00 – 8:00	Registration of Participants	
8:00 – 9:00	Opening Program	Angelina f. Lim ESP II – BBA E/S
9:00 – 10:00	Walk Through DepEd Vision/Mission Core Values Phase I – Performance Planning and Commitment	Raul G. Panimbatan ESP III – Marangal E/S
10:00 – 10:15	Health Break	
10:15 – 11:00	Application and presentation of individual performance commitment and review form	Raul G. Panimbatan ESP III – Marangal E/S
11:00 – 12:00	Phase 2- Performance Monitoring and Coaching	Raul G. Panimbatan ESP III – Marangal E/S
12:00 – 1:00	Lunch Break	
1:00 – 3:00	Phase 3- Performance Review and Evaluation	Manuel P. Dela Cruz HRMO- II
3:00 – 3:15	Health Break	
3:15 – 4:00	Phase 4- Performance Rewarding and Development Planning	Raul G. Panimbatan ESP III – Marangal E/S
4:00- 5:00	Open Forum / Management of Learning	Raul G. Panimbatan ESP III – Marangal E/S

**DIVISION TRAINING ON RESULTS – BASED PERFORMANCE MANAGEMENT  
SYSTEM  
(RPMS)**

JUNE 17, 2014

8:00 – 5:00 PM

San Rafael BBH Elementary School

**Programmed**

Prayer	Dionisia DM. Herrera Principal II- Gaya- Gaya E/S
National Anthem	Genoveva R. Mendoza Principal II- Gumaoc E/S
Welcome Remarks	Nerliza C. Miranda Principal III – San Rafael E/S
Inspirational Message	ESTELITA G. PINEDA, CESO V Schools Division Superintendent
Checking of Attendance	Miriam A. Zamora Principal II – Towerville E/S
Thought for the Day	Lourdes A. Solomon Principal IV – Tungkong Manga E/S
Seminar Proper	Seminar Proper

Angelina F. Lim  
EMCEE