



Republic of the Philippines
 Department of Education
 REGION III

SCHOOLS DIVISION OF CITY OF SAN JOSE DEL MONTE

9 November 2023

SCHOOLS DIVISION MEMORANDUM
 No. 428 s. 2023

SEMI-FINALISTS IN THE SEARCH FOR THE 1st NATATANGING TANGLAW SA EDUKASYON, SDO (PRAISE) AWARDS 2023

To: Assistant Schools Division Superintendent
 Chief Education Supervisors
 Division Office Personnel
 Public and Private Elementary and Secondary School Heads
 All Others Concerned

1. This Office is pleased to announce and congratulate the semi-finalists in the Search for the 1st Natatanging Tanglaw sa Edukasyon, SDO (PRAISE) Awards 2023 screened by the SDO PRAISE Sub-Committee as per SDM No. 315, s. 2023.
2. **All Semi-Finalists are considered District Winners.** They are advised to attend in the next round of the search which is the Stage II or Slide Presentation of accomplishments and panel interview based on the following areas: **Timeless Accomplishments, Noble and Great Legacies, Advocacies and Works (TANGLAW)** in the field of Education.
3. The following will serve as the criteria anchored on DepEd Order No. 07, s. 2023 on recruitment, selection and appointment:

<i>Phases of Evaluation</i>	<i>Indicators</i>	<i>Percentage</i>
<i>Timeless Accomplishments</i>	Major Accomplishments and Citations	35%
<i>Noble and Great Legacies and Advocacies</i>	Application of Education, Learning and Development and Performance Rating	30%
<i>Works</i>	Innovations, Research and Publications	15%
Interview	Stress Management and Emotional Stability	10%
Validation	Background Investigation	10%

Total: 100%

4. Enclosure No. 1 is the list of Semi-Finalists, venues, dates, time of the presentation and jurors and Enclosure No. 2 is the Official Candidates Evaluation Form. The softcopy of the template of Candidates Accomplishments will be released by the SDS through the different social media platforms.
5. Immediate dissemination on the contents of this Memorandum is desired.

ERICSON S. SABACAN, EdD, CESO V
 Schools Division Superintendent



Reference:
 osds_ess_natatanging_tanglaw
 020/November 09, 2023

“MATATAG: Bansang Makabata, Batang Makabansa”



Address: Eco Park, Brgy. Muzon, City of San Jose Del Monte, Bulacan, 3023

Telephone No. (044) 307-3614

Website: depedcsjdm.weebly.com

Email: sanjosedelmonte.city@deped.gov.ph

Enclosure No. 1 to SDM No. ___ s. 2023

**SEMI-FINALISTS IN THE SEARCH FOR THE 1st NATATANGING TANGLAW
SA EDUKASYON, SDO (PRAISE) AWARDS 2023**

Special Category

(to be announced later and included in the final deliberation)

1. Natatanging Anak ng DepEd CSJDM

(Outstanding Educator, native of CSJDM, product of DepEd CSJDM working outside DepEd CSJDM)

2. Natatanging Lingkod ng DepEd CSJDM

(External or Internal Stakeholder with outstanding contribution or advocacy for DepEd CSJDM)

Category I. Employees with 3 years and below in public service

3. Most Promising Teacher (K-12) - *(Outstanding DepEd CSJDM Teacher with less than 3 years but at least 1 year-experience at present position)*

in no particular order

SJDM Central School Nov. 16, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1	Maurice F. Bautista	Teacher I	Graceville NHS
2	Shaira Marie Romero	Teacher I	Marangal ES
3	Jeramie A. Ciencia	Teacher I	Muzon Pabahay ES
4	Chris Cielo Blance	Teacher I	Paradise Farms NHS
5	Catherine Frias	Teacher I	Kaypian ES
6	Mariel Aubrey Palmenco	Teacher I	PFCS
7	Maujemor J. Faylogna	Teacher I	Minuyan NHS

JURORS

Chairman	Francis T. Tabuzo	Principal II
Members	Roseile V. Dimagiba	Assistant School Principal II
	Dr. Josephine D. Sioco	Principal I
Facilitator	Willy Jo Magana	Administrative Officer II

4. Most Promising Employee (Non-Teaching Personnel, from Elem-SHS)
(DepEd CSJDM Non-Teaching Personnel with less than 3 years but at least 1 year-experience at present position)

in no particular order

SJDM Central School, Nov. 16, 2023, 1:00PM

No.	Semi-Finalists	Position	School
1.	Cristine Joy Torralba	Admin. Assistant I	Marangal National HS
2.	Ma. Carmela Hajosojos	Admin. Assistant I	SDO-OSDS
3.	Alexandra DS. Ramos	Admin. Aide VI	SDO-OSDS
4.	Jo-anne D. Macasa	Admin. Assistant	Tungkong Mangga ES
5.	Orsely Joyce G. Fuller	Admin. Aide VI	SDO-OSDS

JURORS

Chairman	Francis T. Tabuzo	Principal II
Members	Roseile V. Dimagiba	Assistant School Principal II
	Dr. Josephine D. Sioco	Principal I
Facilitator	Willy Jo Magana	Administrative Officer II

Category II. Private Schools

5. Natatanging Kawani sa Pribadong Paaralan - (Elementary or secondary non-teaching personnel from private schools with 3 years and above experience)

in no particular order

CLASJ, Nov. 15, 2023, 2:00 PM onwards

No.	Semi-Finalists	School
1.	Ryan Jeffrey Garcia	Sienna College
2.	Catherine Yumang	Sienna College
3.	Lou Ivan Robes	Genesis Christian Academy
4.	Jean Dunghit	First City Providential College

JURORS

Chairman	Charmaine Ramos	Colegio de San Agustin
Members	Perdasil Satorre	Dela Costa Learning Center
	Alice Bautista	Joyful Angels Academy
Facilitator	Jemima A. Binag	Community of Learners Academy of San Jose

6. Natatanging Kindergarten Teacher sa Pribadong Paaralan

(Kindergarten teacher from private schools with 3 years and above teaching experience)

in no particular order

CLASJ, Nov. 15, 2023, 2:00 PM onwards

No.	Semi-Finalists	School
1.	Aubrey Ulanday	First City Providential College
2.	Minerva Blanco	Sto. Rosario Sapang Palay College Inc.
3.	Valentina Sartorio	Sienna College of San Jose

JURORS

Chairman	Charmaine Ramos	Colegio de San Agustin
Members	Perdasil Satorre	Dela Costa Learning Center
	Alice Bautista	Joyful Angels Academy
Facilitator	Jemima A. Binag	Community of Learners Academy of San Jose

7. Natatanging Guro sa Key Stage 1 (Grades I-III) sa Pribadong Paaralan

(Grades I-III teacher from private schools with 3 years and above teaching experience)

in no particular order

CLASJ, Nov. 15, 2023, 2:00 PM onwards

No.	Semi-Finalists	Position	School
1.	Lorie Gamiao	Teacher	First City Providential College

JURORS

Chairman	Charmaine Ramos	Colegio de San Agustin
Members	Perdasil Satorre	Dela Costa Learning Center
	Alice Bautista	Joyful Angels Academy
Facilitator	Jemima A. Binag	Community of Learners Academy of San Jose

8. Natatanging Guro sa Key Stage 2 (Grades IV-VI) sa Pribadong Paaralan

(Grades IV-VI teacher from private schools with 3 years and above teaching experience)

in no particular order

CLASJ, Nov. 16, 2023, 2:00 PM onwards

No.	Semi-Finalists	School
1.	Angelique Pineda	First City Providential College
2.	Michelle Pangramuyen	First City Providential College
3.	Aura Timonera	Genesis Christian Academy
4.	Emalyn Dulman	First City Providential College

JURORS

Chairman	Jemima A. Binag	Community of Learners Academy of San Jose
Members	Charmaine Ramos	Colegio de San Agustin
	Perdasil Satorre	Dela Costa Learning Center
Facilitator	Alice Bautista	Joyful Angels Academy

9. Natataging Guro sa Junior High School sa Pribadong Paaralan - (JHS teacher from private schools with 3 years and above teaching experience)

in no particular order

CLASJ, Nov. 16, 2023, 2:00 PM onwards

No.	Semi-Finalists	School
1.	Jasmin Galano	First City Providential College
2.	Noemi Escala	Sienna College of San Jose
3.	John Victor Abilar	Village Montessori School

JURORS

Chairman	Charmaine Ramos	Colegio de San Agustin
Members	Perdasil Satorre	Dela Costa Learning Center
	Alice Bautista	Joyful Angels Academy
Facilitator	Jemima A. Binag	Community of Learners Academy of San Jose

10. Natatanging Guro sa Senior High School sa Pribadong Paaralan - (SHS teacher from private schools with 3 years and above teaching experience)

in no particular order

CLASJ, Nov. 15, 2023, 2:00 PM onwards

No.	Semi-Finalists	Position	School
1.	Fernando Fabia	SHS Teacher	Sto. Rosario Sapang Palay College
2.	Virginia Iquio	SHS Teacher	Village Montessori School
3.	Jahmelle Albay	SHS Teacher	First City Providential College

JURORS

Chairman	Charmaine Ramos	Colegio de San Agustin
Members	Perdasil Satorre	Dela Costa Learning Center
	Alice Bautista	Joyful Angels Academy
Facilitator	Jemima A. Binag	Community of Learners Academy of San Jose

11. Natatanging Punungguro sa Pribadong Paaralan -

(Elementary or Secondary school principal from private schools with 3 years and above school leadership and management experience)

in no particular order

CLASJ, Nov. 16, 2023, 2:00 PM onwards

No.	Semi-Finalists	Position	School
1.	Sheryll Echanis	Principal	First City Providential College
2.	Dr. Celina Vargas	Principal	Jarmmeth College
3.	Angelina F. Lim	Principal	
4.	Estrella Camposano	Principal	Jesus the Greatest Name College
5.	Floriza Nepomuceno	Principal	Christian Ecclesiastical School

JURORS

Chairman	Jemima A. Binag	Community of Learners Academy of San Jose
Members	Nancy Magno	Colegio de San Jose
	Adelfa Quinto	Yverdon de Pestallozi School
Facilitator	Amor Gloriaga	College of St. Anthony

12. Natatanging Namumuno sa Pribadong Paaralan - (Elementary or Secondary school administrator or director or president from private schools with 3 years and above leadership and management experience)

in no particular order

CSJDM National Science HS Nov. 16, 2023, 9:00 AM

No.	Semi-Finalists	School
1.	Estrella Simon	First City Providential College
2.	Dr. Charles Bryan Uriarte	Colegio de San Gabriel
3.	Jemina A. Binag	Community of Learners Academy
4.	Belen Banatanto	BF St. Mary's School
5.	Victoria Coralejo	College of St. Anthony
6.	Edna Demaala	Academia de San Lorenzo De Maala

JURORS

Chairman	Ruby A. Cagadas	Education Program Supervisor
Members	Robesa Hilario	Senior Education Specialist-SMME
	Ma. Jima T. Cadiz	Administrative Officer V
Facilitator	Daisy L. Ifurong	Principal I

Category III. Inclusive Education

- **Special Citation, Kahanga-hangang Inclusive Teacher**

(IPED or Madrasah Teacher with at least one (1) year teaching experience)

in no particular order **San Martin (BBC) ES - November 16, 2023, 9:00AM**

No.	Semi-Finalists	Position	School
1	Aidah Casobidan	Teacher I	Graceville ES
2	Charlyn C. Evangelista	Teacher I	Sitio Inuman IPED School
3	Shahida Delion	Azatidz Teacher	Tungkong Mangga ES
4	Rohaima Ampaso	Azatidz Teacher	Marangal ES
5	Aidah Casobidan	Azatidz Teacher	Graceville ES

JURORS

Chairman	Rowena P. Lancero	Principal II
Members	Leo Glenn P. Evasco	Principal I
	Virginia V. Manuel	Principal I
Facilitator	Rachel Cidron	Administrative Officer II

13. Natatanging Lingkod ng ALS - (Elementary or Secondary school ALS employee with 3 years and above experience)

in no particular order **San Martin (BBC) ES - November 16, 2023, 1:00PM**

No.	Semi-Finalists	Position	School
1.	Evanessa E. Garalde	Teacher II	ALS
2.	Judith Lyn Bautista	Teacher I	ALS
3.	Roman Cacho	MT II	ALS
4.	Senen B. Jane	EPS	ALS
6.	Vilma A. Marquez	EPSA	ALS
7.	Charlyn C. Evangelista	Teacher I	ALS-Sitio Inuman
8.	Froilan Herrera	MT II	ALS-BJMP
9.	Abigail Maglasang	Teacher	ALS

JURORS

Chairman	Rowena P. Lancero	Principal II
Members	Leo Glenn P. Evasco	Principal I
	Virginia V. Manuel	Principal I
Facilitator	Rachel Cidron	Administrative Officer II

14. Natatanging Guro sa SPED - (Elementary or Secondary school SPED Teacher with 3 years and above teaching experience)

in no particular order **BBA ES, November 14, 2023, 9:00AM**

No.	Semi-Finalists	Position	School
1.	Rochelle A. Lowell	Teacher I	Marangal HS
2.	Rose Valerio B. Remo	Teacher I	Mulawin NHS
3.	Karissa O. Batayola	Teacher I	BBF IS
4.	Mary Ann C. Mercado	SPED T1	Tungkong Mangga ES
5.	Dianne Marie L. Del Rosario	Teacher II	Towerville ES

6.	Maria Riella Cea E. Olea	SPET I	Muzon Pabahay ES
7.	Sharon Rose L. Mendoza	MT I	Sapang Palay National HS
8.	Maricris P. Lampaya	SPET I	San Rafael BBH ES
9.	RV Eunice M. Garcia	SPET I	Bagong Buhay B IS
10.	Digna Parcon	MT I	San Rafael BBH ES
11.	Beatriz N. Bongao	Teacher	Benito Nieto ES

JURORS

Chairman	Bernadette B. Rosaroso	EPS I
Members	Juliet Balita	Principal III
	Lyn Grace D. Abanador	Principal II
Facilitator	Paulo Jose P. Talon	Administrative Officer II

15. Natatanging Guro sa Special Program - (DepEd CSJDM Elementary or Secondary school teacher from Special Programs in Science, Journalism, Sports, Arts, Foreign Language and Technical-Vocational Education with specialization or special training and 3 years and above teaching experience in public schools offering special program)

in no particular order

BBA ES, November 14, 2023, 1:00PM

No.	Semi-Finalists	Position	School
1.	Roboam M. Mesalucha	SSES Teacher	Tungkong Mangga ES
2.	Allen Ray M. Belisario	SPJ Teacher	Kaypian NHS
3.	Marites Hugo	STE Teacher	CSJDM National Science HS
4.	Norlee Cristy D. Soriano	SSES Teacher	Marangal ES
5.	Danna Mae T. Yuzon	SPJ Teacher	Paradise Farms NHS
6.	Brenda Adriano	SPJ Teacher	San Jose Del Monte NHS
7.	Darra Menzi B. De Mesa	SPA Teacher	Sapang Palay NHS
8.	Rana D. Suba	SPA Teacher	Muzon NHS
9.	Alejandro Erestain	SPA Teacher	SJDMNHS
10.	Jay-Ar D. Cuevas	SPA Teacher	PFNHS
11.	Raquel Z. Sanoy	SPS Teacher	Sapang Palay NHS
12.	Leo T. Salonga	SPTVE Tchr	SJDMN Trade School
13.	Jocelyn Batolome	SPTVE Tchr	SJDMN Trade School
14.	Nikka Sotelo	SPFL Tchr	Kaypian NHS

JURORS

Chairman	Bernadette B. Rosaroso	EPS-SGOD
Members	Juliet Balita	Principal III
	Lyn Grace D. Abanador	Principal II
Facilitator	Paulo Jose P. Talon	Administrative Officer II

Category IV. Elementary (3 yrs. and above in public service)

16. Natatanging Kawani sa Elementarya - (DepED CSJDM non-teaching personnel with 3 years and above experience)

in no particular order

San Rafael (BBH) ES, Nov. 16, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1.	Marites G. Robes	AO II	Marangal ES
2.	Lanie P. Castillo	AO II	BNES
3.	Rolando C. Borata	AO II	Kakawate ES
4.	Karren L. Daquiz	AO II	Gumaok ES
5.	Willyjo S. Magana	AO II	SJDMCS
6.	Mark Ace C. Dela Cruz	AO II	Partida ES
7.	Rochelle Sio	AO II	BBD ES

JURORS

Chairman	Maria Cristina Nogoy	Education Program Supervisor
Members	Leo Glenn Evasco	Principal I
	Francisco M. Policarpio	Principal IV
Facilitator	Lany Nagales	AO II

17. Natatanging Kindergarten Teacher - (DepEd CSJDM Kindergarten teacher with 3 years and above teaching experience in public schools)

in no particular order

San Rafael (BBH) ES, Nov. 17, 2023, 1:00PM

No.	Semi-Finalists	Position	School
1.	Josephine Marie L. Durante	Teacher III	Sto. Cristo Elementary School
2	Menchie V. Resurreccion	Teacher III	Benito Nieto ES
3	Maricel P. Costelo	Teacher I	Tungkong Mangga ES
4	Benjie T. Pusing	Teacher I	Paradise Farms Community Sch
5	Divina M. Mendoza	Teacher III	Benito Nieto ES
6	Ronabell O. Gerona	Teacher III	Graceville ES
7	Emerita D. Batoy	Teacher III	Gumaok ES
8	Eloisa G. Porcia	Teacher III	Kakawate ES
9	Flordeliza A. Carino	Teacher II	Muzon Pabahay ES
10	Helen Gugulan	Teacher I	Daniel Avena ES
11	Glen V. Lagunsad	Teacher	BBA IS

JURORS

Chairman	Maria Cristina Nogoy	Education Program Supervisor
Members	Leo Glenn Evasco	Principal I
	Francisco M. Policarpio	Principal IV
Facilitator	Lany Nagales	AO II

18. Natatanging Guro sa Key Stage 1 (Grades 1-III) - (DepEd CSJDM Teacher I, II or III from Grades 1-3 with 3 years and above teaching experience in public schools)

in no particular order

SJDM Heights HS, Nov. 14, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1.	Angelita DC. Avilla	Teacher I	Bagong Buhay B IS
2.	Donna Mae A. Pando	Teacher III	Marangal ES
3.	Joan Marie Gatlabayan	Teacher III	Goldenville ES
4.	Marites V. Pastorfide	Teacher III	Bagong Buhay B IS
5.	Vanessa Q. Esico	Teacher III	Goldenville ES
6.	Virginia I. Ignacio	Teacher III	Bagong Buhay B IS
7.	Aimee Ellen E. Arao	Teacher III	Bagong Buhay G ES
8.	Aname F. Esteban	Teacher I	Tungkong Mangga ES
9.	Belina B. Hongaya	Teacher II	Muzon Pabahay ES
10.	Karen C. Jacob	Teacher II	Muzon Pabahay ES
11.	Gloria G. Gaitan	Teacher III	Muzon Pabahay ES
12	Marilyn A. Macaraeg	Teacher II	Tungkong Mangga ES

JURORS

Chairman	Marlon P. Daclis	Education Program Supervisor
Members	Manuel T. Caliboso	PDO II
	Edwin S. Adriano	Assistant Principal II
Facilitator	Melody G. Bartolome	Admin. Assistant III

19. Natatanging Guro sa Key Stage 2 (Grades IV-VI) - (DepED CSJDM Teacher I, II or III from Grades 4-6 with 3 years and above teaching experience in public schools)

in no particular order

SJDM Heights HS, Nov. 15, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1	Aricel P. Sarmiento	Teacher I	Tungkong Mangga ES
2	Catherine O. Solivar	Teacher II	Goldenville ES
3	Emel J. Lincuna	Teacher II	San Rafael BBH ES
4	Emmanuel P. Lampaya	Teacher III	San Rafael BBH ES
5	Evangeline A. Pacquing	Teacher III	Bagong Buhay I Lawang Pare
6	Fe L. Garcia	Teacher II	Towerville ES
7	Jennifer M. Manuel	Teacher III	Bagong Buhay B ES
8	Joned Isedra Y. Reas	Teacher III	Tungkong Mangga ES
9	Josephine Mae F. Bermejo	Teacher I	Marangal ES
10	Merlita B. Quintana	Teacher III	Tungkong Mangga ES
11	Roberto A. Aquino	Teacher III	Sto. Cristo ES
12	Rodrigo R. Reginio	Teacher III	Sto. Cristo ES
13	Johnny M. Abanador	Teacher III	Bagong Buhay G ES
14	Herlita E. Disu	Teacher III	Tungkong Mangga ES
15	Jericha A. Quinte	Teacher II	Marangal ES
16	Josell A. Pena	Teacher III	Muzon Pabahay ES
17	Jhoanna Rose T. Alcalá	Teacher I	Muzon Pabahay ES
18	Leila V. Lim	Teacher III	Muzon Pabahay ES
19	Marrisa D. de Leon	Teacher III	Bagong Buhay B IS
20	Josephine Delos Santos	Teacher III	DAAES

JURORS

Chairman	Marlon P. Daclis	Education Program Supervisor
Members	Manuel T. Caliboso	PDO II
	Edwin S. Adriano	Assistant Principal II
Facilitator	Melody G. Bartolome	Admin. Assistant III

20. Natatanging Dalubguro (Kinder to Grade VI) - (DepEd CSJDM Master Teachers I or II with 3 years and above teaching experience and at least one (1) year experience as Master Teacher in public elementary schools)

in no particular order

Muzon HS, Nov. 14, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1.	Angelyn B. De Guzman	MT II	Bagong Buhay B IS
2.	Imelda T. Dalunag	MT II	Sto. Cristo ES
3.	Jimwell D. Herrera	MT II	Tungkong Mangga ES
4.	Jovelyn Q. Abalos	MT I	Towerville ES
5.	Juvilyn M. Cadungo	MT I	Marangal ES
6.	Mariefe I. Baltazar	MT I	Kaypian ES
7.	Marites T. Hilario	MT II	Sto. Cristo ES
8.	Mary Janet B. Blanca	MT I	Sto. Cristo ES
9.	Michelle A. Belarmino	MT II	Marangal ES
10.	Shirley A. Layag	MT I	Goldenville ES
11.	Virginia V. Dominguez	MT II	Goldenville ES
12.	Leilani C. Languian	MT I	Muzon Pabahay ES
13.	Arlene L. Sotelo	MT I	Gumaok ES
14.	Arlene D. Fajardo	MT I	Paradise Farms Community School
15.	Welmer T. Serrano	MT I	Graceville ES

16.	Corazon Manuel	MT I	Bagong Buhay E ES
17.	Nida Abejuela	MT II	Benito Nieto ES
18.	Merly Indaya	MT II	Francisco Homes ES
19.	Rochelle J. Esguerra	MT-I	Graceville ES

JURORS

Chairman	Cristina T. Santiago	Principal IV
Members	Zenaida B. Aguirre	Principal III
	Ann Liza R. Lepasana	Assistant Principal II
Facilitator	Diomedes Millano	Admin. Assistant III

- 21. Natatanging Gurong Namamahala sa Elementarya** - (DepEd CSJDM Head Teacher/TIC/HT in school/OIC with 3 years-experience in school leadership and mgt.)

in no particular order

Muzon HS, Nov. 15, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1	Ernie Z. Alcaraz	Head Teacher III	San Isidro ES
2	Christopher B. Albino	Head Teacher V	Sapang Palay Proper ES
3	Ria C. Palma	Head Teacher III	Mulawin ES
4	Joel O. Guidote	Head Teacher I	Kakawate ES
5	Arnold T. Bucag	Head Teacher V	Daniel Avena ES
6	Ronino P. Santos	Master Teacher I	Ricafort ES
7	Ma. Rosa C. Panimbatan	Head Teacher V	Guijo ES

JURORS

Chairman	Annalyn German	EPS
Members	Cristina T. Santiago	Principal IV
	Jane Rigor	HRMO
Facilitator	Diomedes Millano	Admin. Assistant III

- 22. Natatanging Punungguro sa Elementarya** - (DepEd CSJDM School Principal I-IV with 3 years-experience in school leadership and management in public elementary schools)

in no particular order

Muzon HS, Nov. 16, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1	Christia C. Torres	Principal I	Gumaok ES
2	Dianalyn A. Palaganas	Principal III	Kaypian ES
3	Francis T. Tabuzo	Principal II	San Jose del Monte CS
4	Lilybeth D. Dasco	Principal IV	Tungkong Mangga ES
5	Maria Fatima D. Felicia	Principal I	Paradise Farms Com. Sch
6	Miriam A. Zamora	Principal IV	Marangal ES
7	Evangeline A. Galvez	Principal I	Graceville ES
8	Maria Theresa M. Dela Cruz	Principal IV	Towerville ES
9.	Rowena Lancero	Principal I	San Martin BBC ES
10.	Flordeliza Limon	Principal IV	BBB IS
11.	Reneerose Sahurda	Principal III	Benito Nieto ES
12.	Edwina B. Manalastas	Principal II	Graceville ES

JURORS

Chairman	Benedict John C. Aure	Attorney III
Members	Elisa Jarabe	Principal I
	Donn Uriel Buenaventura	SEPS II
Facilitator	Diomedes Millano	Admin. Assistant III

Category V. Secondary (3 yrs. and above in public service)

23. **Natatanging Kawani sa Sekondarya** - (DepED CSJDM non-teaching personnel with 3 years and above experience in public secondary schools)

in no particular order

SJDM Heights ES, Nov. 15, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1	Marianne C. De Dios	Accountant I	Sapang Palay NHS
2	Sheryl V. Barandon	Registrar I	Kaypian HS
3	Leneth S. Torres	AO IV	Sapang Palay NHS1
4	Czarine M. Villablanca	AO II	Marangal NHS
5	Ruben Borata	Admin. Assistant III	Citrus NHS
6	Mara Korina D. Mateo	AO II	Mulawin NHS

JURORS

Chairman	Genoveva Mendoza	Principal III
Members	Kristel May G. Bernardino	Principal I
	Angelo Diaz	Administrative Officer II
Facilitator	Elvira Manuel	Administrative Officer II

24. **Natatanging Guro sa Junior High School (Grades 7-10)** - (DepED CSJDM Teacher I, II or III from Grades 7-10 with 3 years and above teaching experience in public junior high schools or JHS department)

in no particular order

Marangal ES, Nov. 17, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1	Romnick V. Dianzon	Teacher I	San Martin National HS
2	Mary Ann J. Panelo	Teacher II	San Rafael NHS
3	Mark John T. Ramos	Teacher III	SJDM National Trade School
4	Paula Xaviera C. Gonzales	Teacher III	Towerville National HS
5	Floramie E. Alano	Teacher III	Muzon High School
6	Benita E. Angeles	Teacher III	Muzon High School
7	Marites T. Hugo	Teacher III	CSJDM Science HS
8	Marites P. Daclis	Teacher III	Sapang Palay NHS
9	Levy M. Soriano	Teacher III	Kakawate NHS
10	Marvin G. Comayas	Teacher II	Kakawate NHS
11	Ma. Victoria DC. Comayas	Teacher I	Kakawate NHS
12	Jane A. Balbag	Teacher III	Kakawate NHS

in no particular order

Marangal ES, Nov. 17, 2023, 1:00PM

13	Mairoliza F. De Luna	Teacher III	Graceville NHS
14	Annavel M. Leniza	Teacher I	San Rafael NHS
15	Ma. Rosario I. Decipulo	Teacher II	San Rafael NHS
16	Arnel M. Gaudia	Teacher I	San Rafael NHS
17	Jay-Ar D. Cuevas	Teacher III	Paradise Farms NHS
18	Rodrigo A. Dela Pena	Teacher III	Paradise Farms NHS
19	Christy B. De Leon	Teacher III	Towerville NHS
20	Melinda F. Abarca	Teacher III	Towerville NHS
21	Maricon N. Samin	Teacher II	Marangal NHS
22	Ellen O. Altoberos	Teacher III	Marangal NHS
23	Ma. Theresa F. Tambago	Teacher II	San Martin NHS

in no particular order

Marangal ES, Nov. 16, 2023, 9:00AM

24	Glory E. Fontamillas	Teacher II	Paradise Farms NHS
25	Irene C. Ladino	Teacher II	Paradise Farms NHS
26	Edeza B. Taquines	Teacher III	Marangal NHS

JURORS

Chairman	Elvira Daza	PSDS
Members	Reneerose Sahurda	Principal III
	Manuel Dela Cruz	SEPS-HRTD
Facilitator	Rochelle Sio	AO II

- 26. Natatanging Dalubguro sa Sekondarya (From JHS-SHS) - (DepEd CSJDM Master Teachers I or II with 3 years and above teaching experience and at least one (1) year as Master Teacher in public secondary schools)**

in no particular order

Sta. Cruz (BBD) ES, Nov. 15, 2023, 1:00PM

No.	Semi-Finalists	Position	School
1	Joseph A. Eligio	MT I	San Jose del Monte NHS
2	Emelita L. Villarama	MT II	Sapang Palay NHS
3	Liberty Lenz O. Escobar	MT I	Sapang Palay NHS - SHS
4	Rosalyn E. Filio	MT II	Kakawate NHS - SHS
5	Marion S. Arcenas	MT II	San Jose del Monte NHS - SHS
6	Kay Mark C. Orio	MT II	Sapang Palay NHS - SHS
7	Asher Israel G. Quimson	MT I	Citrus NHS
8	Jennifer D. Lorenzo	MT II	Graceville NHS
9	Lalaine S. Arcenas	MT II	Graceville NHS
10.	Julie Dicdican	MT I	San Martin NHS
11	Marivic Rosales	MT I	SJDMNHS

JURORS

Chairman	Elvira Daza	PSDS
Members	Reneerose Sahurda	Principal III
	Manuel Dela Cruz	SEPS-HRTD
Facilitator	Rochelle Sio	AO II

- 27. Natatanging Department Head - (DepEd CSJDM Head Teacher/OIC Dept. Head/SHS Group Head with 3 years-experience as department head or subject, academic or program coordinator in public secondary schools)**

in no particular order

BBG ES, Nov. 15, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1	Eloida F. Soriente	Head Teacher V	Sapang Palay NHS
2	Marlon A. Diaz	Head Teacher III	Paradise Farms NHS
3	Jane V. Tangalin	Head Teacher III	Towerville HS
4	Leonardo S. Biron	Head Teacher III	Muzon High School
5	Cherie Ann F. Jardin	Head Teacher III	San Martin NHS
6	Peachy D. Fernandez	Head Teacher III	San Jose del Monte NTS
7	Christine A. Acedera	Head Teacher I	Kaypian NHS

JURORS

Chairman	Darlan Grajeda	PSDS
Members	Zenaida B. Aguirre	Principal III
	Merlita D. Ynciong	SEPS II
Facilitator	Karren Tatad	Admin. Officer II

- 28. Natatanging Gurong Namamahala sa Sekondarya - (DepEd CSJDM Head Teacher OIC/TIC/OIC/Assist. School Principal as OIC with 3 years-experience in school leadership and management in public secondary schools)**

in no particular order

BBG ES, Nov. 15, 2023, 1:00PM

No.	Semi-Finalists	Position	School
1	Ann Liza R. Lepasana	ASP II	Citrus NHS
2	Joycelyn M. Lanozo	ASP II	San Martin NHS

27	Sherly DR. Dojello	Teacher III	Marangal NHS
28	Mark John A. Marquez	Teacher I	Marangal NHS
29	Edisa G. Bamuya	Teacher II	Marangal NHS
30	Teodoro D. Canaria, Jr.	Teacher II	Marangal NHS
31	Argie A. Ramos	Teacher I	Minuyan NHS
32	Cirilo I. Bravo IV	Teacher III	Kaypian NHS
33	Richard L. Dapasen	Teacher III	Kaypian NHS
34	Justine Joy C. Tadeo	Teacher I	Kaypian NHS
35	Jerry M. Moreno	Teacher III	Graceville NHS

in no particular order

Marangal ES, Nov. 16, 2023, 1:00PM

36	Jonnaneth O. Valle	Teacher II	Kakawate NHS
37	Wilmar S. Salvador	Teacher I	San Jose del Monte Heights HS
38	Marian A. Hebulan	Teacher III	Muzon Harmony Hills HS
39	Maylanie D. Saniel	Teacher II	Paradise Farms NHS
40	Maria Angela S. Magsadia	Teacher III	Minuyan NHS
41	Fernan DC. Ventura	Teacher III	Citrus NHS
42	Reymundo Q. Javier	Teacher III	Citrus NHS
43	Mary Jane Lapuz	Teacher II	San Martin NHS

JURORS

Chairman	Miriam A. Zamora	Principal IV
Members	Christia C. Torres	Principal I
	Edwina B. Manalastas	Principal II
Facilitator	Marites Robes	Administrative Officer II

25. Natatanging Guro sa Senior High School - (DepED CSJDM Teacher I, II or III from Grades 11-12 with 3 years and above teaching experience in public senior high schools or SHS department)

in no particular order

Sta. Cruz (BBD) ES, Nov. 15, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1	Ronald Allan C. Casido	Teacher III	SJDMNTS
2	Hajjah Rahmah M. Mesalucha	Teacher III	Kaypian NHS
3	Rochelle B. Salazar	Teacher III	Kaypian NHS
4	Bernadette F. Ancheta	Teacher III	Kaypian NHS
5	Vida Marice F. Grefalda	Teacher II	Kaypian NHS
6	Rowena A. Lizardo	Teacher III	Muzon Harmony Nills HS
7	Lester C. Aronze	Teacher III	San Martin NHS
8	Michelle B. Del Valle	Teacher III	Sapang Palay NHS - SHS
9	Jeru Adrian Aldulrama J. Alcober	Teacher III	Marangal NHS
10	Mark P. Villaplaza	Teacher III	Citrus NHS
11	Mellani G. Lozada	Teacher II	Citrus NHS
12	Raymart P. De Vera	Teacher II	Graceville NHS
13	Romeo B. Catuday	Teacher III	SJDMNTS
14	Jaymar T. Audencial	Teacher I	BBB IS
15	Rochelle S. Salazar	Teacher I	Kaypian NHS
16	Rose G. Dela Cruz	Teacher I	San Martin NHS
17	Cyndy Mangahas	Teacher I	Graceville NHS
18	Jezabell N. Leonor	Teacher III	Marangal NHS
19	Crisaljane S. Abalos	Teacher III	Marangal NHS
20	Ma. Theresa M. Cruz	Teacher III	Marangal NHS

3	Junarlito P. Rondina	ASP II	Mulawin NHS
4	Roseile B. Dimagiba	ASP II	San Manuel HS
5	Daisy D. Ifurong	ASP II	CSJDM National Science HS

JURORS

Chairman	Leny B. delos Reyes	EPS
Members	Flordeliza M. Limon	Principal IV
	Kristine Joy D. Quezada	Accountant III
Facilitator	Karren Tatad	Admin. Officer II

29. Natatanging Punungguro sa Sekondarya - (DepED CSJDM School Principal I-IV with 3 years-experience as public secondary school principal)

in no particular order

BBB IS, Nov. 16, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1	Engr. Danilo A. Casas	Principal IV	Sapang Palay NHS
2	Chona C. Dulay	Principal I	Graceville NHS
3	Cristina T. Santiago	Principal III	Muzon High School
4	Elisa U. Jarabe	Principal I	Marangal NHS
5	Irna D. Mejia	Principal I	Muzon Harmony Hills HS
6	Jeaz D. Campano	Principal II	Paradise Farms NHS
7	Wilma M. Aquino	Principal IV	San Jose del Monte NTS
8	Rogelio Sison	Principal I	Kakawate NHS

JURORS

Chairman	Leny B. delos Reyes	EPS
Members	Flordeliza M. Limon	Principal IV
	Kristine Joy D. Quezada	Accountant III
Facilitator	Alfred Balingasa	AO II

Category VI. SDO AND SCHOOLS (3 yrs. and above in public service)

30. Natatanging Kawani (Job Order) - (DepED CSJDM non-teaching personnel bilang Job Order or Contract of Service with 3 years and above experience in public schools or in the Division Office)

in no particular order

BBB IS, Nov. 16, 2023, 1:00PM

No.	Semi-Finalists	Position	School
1	Benedick Veloso	Admin. Aide I	Tungkong Mangga ES
2	Daisy Fajardo	Utility Worker	Paradise Farms Com. Sch
3	Jericho Daban		Graceville ES
4	Kim Nicole P. Placio	Admin. Aide I	SDO
5	Mary Lalaine Manguisi	Admin. Aide I	SDO
6	Liza Untalan		Citrus NHS
7	Myra Villacruz	Admin. Aide I	SDO
8	Lorenzo Mariano	Admin. Aide I	SDO
9	Marion Claudine Remiz	Admin. Aide I	SDO
10	Jennifer M. Inquiangco	Admin. Aide I	SDO

JURORS

Chairman	Mary Ann M. Neira	PSDS
Members	Zenaida B. Aguirre	Principal III
	Merlita D. Ynciong	SEPS II
Facilitator	Alfred Balingasa	AO II

31. Natatanging Locally Funded Teacher - (DepED CSJDM Locally Funded Teacher (LFT) with at least 1 year and above teaching experience in public schools)

in no particular order

Francisco Homes ES, Nov. 16, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1	Arcadio Delima	LFT	Paradise Farms Community School
2	Mark B. Narciso	LFT	Marangal NHS
3	Ryzel Balubal	LFT	Tungkong Mangga ES
4	Fiels Casas	LFT	Marangal NHS

JURORS

Chairman	Nerliza Miranda	Principal III
Members	Junarlito P. Rondina	Asst. Principal II
	Ernie P. Alcaraz	HT III
Facilitator	Kim Laborte	AO II

32. Natatanging Kawani (Level 1 Position, SG 10 and Below) - (DepED CSJDM non-teaching personnel SG 10 and below with 3 years and above experience in public schools or in the Division Office)

in no particular order

SDO, Nov. 15, 2023, 1:00PM

No.	Semi-Finalists	Position	School
1	Homer D. Feliciano	AA I	Sapang Palay NHS
2	Ruchelle Z. Torres	AO I	Sapang Palay NHS
3	Ma. Elisa B. Balmeo	Admin. Assistant III	Graceville NHS
4	Eluisa L. Iclang	Admin. Assistant III	SDO
5	Jonie-May S. Francisco	Aa VI	SDO
6	May L. Ladao	Admin. Assistant III	SDO
7	Rayana Leatrice V. Sta. Maria	Admin. Assistant III	SDO
8	Sunshine D. Flores	Admin. Assistant III	San Martin NHS
9	Glaiza P. Alejandro	Admin. Assistant III	SDO
10	Carter L. Mangahas	AA VI	SDO
11	Lalaine B. Mendoza	Admin. Assistant III	SDO
12	Nenette M. Gomez	Admin. Assistant III	SDO
13	Rosemarie L. Guillermo	AA I	SDO
14	Gina Cape	Admin. Assistant III	SDO
15	Sherilyn Robes	Admin. Assistant III	SDO
16	Janette Sta. Maria	Admin. Assistant III	SDO
17	Maria Imperial Dela Torre	Admin. Assistant I	SDO

JURORS

Chairman	Nerliza Miranda	Principal III
Members	Junarlito P. Rondina	Asst. Principal II
	Ernie P. Alcaraz	HT III
Facilitator	Kim Laborte	AO II

33. Natatanging Kawani (Level II Position, SG 11 and above) - (DepED CSJDM non-teaching or teaching-related personnel SG 11 and above with 3 years and above experience in public schools or Division Office)

in no particular order

Tungkong Mangga ES, Nov. 17, 2023, 9:00 AM

No.	Semi-Finalists	Position	School
1	Iris Jane C. Curit	Registrar I	Graceville NHS
2	Donn Uriel Buenaventura	SEPS - PR	SDO-SGOD
3	Eunice Miranda	Registrar I	Citrus NHS
4	Maria Socorro De Guzman	Planning Officer III	SDO-SGOD

5	Arthur F. Francisco	ITO	SDO-OSDS
6	Merlita D. Ynciong	SEPS-Soc. Mob	SDO-SGOD
7	Dr. Mary Ann L. Soriano	Medical Officer III-SHN	SDO-SGOD
8	Robesa M. Hilario	SEPS-M&E	SDO-SGOD
9	Rowena R. Perez	Administrative Officer II	SDO-OSDS
10	Orlando D. Gonzales	Administrative Officer V	SDO-OSDS
11	Kristine Joy D. Quezada	Accountant	SDO-OSDS
12	Maria Eleonor D. Gavino	PDO	SDO-CID
13	Ma. Jima T. Cadiz	AO V	SDO-OSDS
14	Ma. Theresa Roxas	AO IV	SDO-OSDS

JURORS

Chairman	Zurex Bacay	ASDS, SDO Bulacan
Members	Flordeliza M. Limon	PESPA President
	Wilma M. Aquino	PSSPA President
Facilitator	Jo Anne D. Micasa	AO II

34. Natatanging Public Schools District Supervisor - (DepED CSJDM PSDS with 3 years and above experience as PSDS)

in no particular order

Tungkong Mangga ES, Nov. 17, 2023, 9:00AM

No.	Semi-Finalists	Position	School
1	Darlan R. Grajeda Jr.	PSDS	SDO-CID
2	Elvira R. Daza	PSDS	SDO-CID
3	Lourdes R. Robes	PSDS	SDO-CID
4	Lydia T. Velunta	PSDS	SDO-CID
5	Ma. Socorro B. Lindo	PSDS	SDO-CID
6	Mary Ann M. Neira	PSDS	SDO-CID
7	Rebecca T. Talde	PSDS	SDO-CID
8	Florida Gonzales	PSDS	SDO-CID

JURORS

Chairman	Ericson S. Sabacan, EdD, CESO V	SDS
Members	Jaime T. Tugade, PhD, CESE	OIC-ASDS
	Esperanza D. Cruz, PhD	SGOD Chief
	Manuel Dela Cruz	SEPS-HRTD
Facilitator	Benedict Veloso	ADAS III

35. Natatanging Education Program Supervisor - (DepED CSJDM EPS with 3 years and above experience as EPS)

in no particular order

Tungkong Mangga ES, Nov. 17, 2023, 10:30 AM

No.	Semi-Finalists	Area	School
1	Bernadette B. Rosaroso	SGOD	SDO-SGOD
2	Ma. Corazon P. Loja	Mathematics	SDO-CID
3	Leny B. Delos Reyes	MAPEH	SDO-CID
4	Maria Cristina H. Nogoy	EsP	SDO-CID
5	Marlon P. Daclis	English	SDO-CID
6	Esperanza Española	Science	SDO-CID
7	Senen Jane	ALS	SDO-CID
8	Ruby Cagadas	TLE	SDO-CID

JURORS

Chairman	Ericson S. Sabacan, EdD, CESO V	SDS
Members	Jaime T. Tugade, PhD, CESE	OIC-ASDS
	Benedict John Aure	Legal Officer
	Jane D. Rigor	HRMO



Republic of the Philippines
Department of Education
REGION III

SCHOOLS DIVISION OFFICE OF CITY OF SAN JOSE DEL MONTE

EVALUATION SHEET



Timeless Accomplishments, Noble and Great Legacies, Advocacies and Works (TANGLAW)

Name of Candidate _____ Category: Natatanging: _____
School/Agency/Station: _____ Type of Nomination: () Automatic () Nominated
Length of Service at Present Position: _____ Length of Service in DepEd/Private School: _____

DIRECTIONS: You will be rated based on your outstanding performance and accomplishments for the last three years. 80% of the criteria will be based on your TANGLAW while 20% will be based on the interview and validation to be conducted by the Board of Jurors and Performance Validation team, respectively. Please attach your means of verification.

Type of Candidacy:

- Nominated as Semi-Finalist
- Those who submitted last September 13, 2023 in view of SDM No. 328, s. 2023
- With national, regional, provincial or city winnings/citations/awards/recognitions
- Champion or First Place in the district competitions

Qualifications of the Nominees:

DIRECTIONS: Please check if you have met the following requirements.


- Teacher or Non-Teaching personnel from public or private school of the Schools Division Office of City of San Jose Del Monte, Bulacan;
- Has not been found guilty of any administrative or criminal case;
- Received any recognition or award from any award giving body, preferably;
- At least 1 year at present position or in the category nominated for;
- The coverage of major accomplishments is from January to October of 2023 while milestones or contributions to DepEd CSJDM for the last three years may be considered;
- At least Very Satisfactory in the last rating period;
- Official nominees should conform to the qualifications per category;
- Has good human relations in the school and community;
- Has been in the service for at least three (3) years for the major awards and three (3) years below and at least one (1) year in the Most Promising Award category; and
- The qualifications of winners for Natatanging Anak ng DepEd CSJDM and Natatanging Lingkod ng DepEd CSJDM categories may follow the above qualifications depending on the decision of the SDO PRAISE Committee.

Criteria for Judging:

Phases of Evaluation	Indicators	Percentage
Timeless Accomplishments	Major Accomplishments and Citations	35%
Noble and Great Legacies and Advocacies	Application of Education, Learning and Development and Performance Rating	30%
Works	Innovations, Research and Publications	15%
Interview	Stress Management and Emotional Stability	10%
Validation	Background Investigation	10%

Total: 100%

CRITERIA FOR JUDGING

Timeless Accomplishments (Major Accomplishments and Citations) – 35%			
<i>Outstanding Accomplishments refer to meritorious of an applicant, such as ideas, inventions, or discoveries which were duly recognized by an authorized body. These must have a direct link to the KRAs of the applicant's current or previous position. It must have led to positive results in their workplace through efficiency in operation, increased production, improved working standards, and/or savings in government spending. Reference: DepEd Order No. 07, s. 2023 – Enclosure No. 3, pages 10-13</i>			
Criterion	Maximum Score	MOVs	Score
a. Awards and Recognition			
a.1. Outstanding Employee Award	4 Points	Certificate or Plaque or Medal or Recognition or Merit, Program Invitation, Issuance of the Search, Pictorials	
a.2. Awards as Coordinator/Trainer	3 Points	Designation, Certificate or Plaque or Medal or Recognition or Merit, Program Invitation, Issuance of the Contest/Event/Activity, Pictorials	
a.3. Winnings	3 Points	Certificate or Plaque or Medal or Recognition or Merit, Program Invitation, Issuance of the Contest, Pictorials	
b. Subject Matter Expert/Membership in TWGs or Committees	3 Points	Issuance/Memorandum showing the membership, Certificate of participation, outputs/adoption by the organization	
c. Resource Speakership / Learning Facilitation	2 Points	Issuance/Memorandum/Invitation/Training Matrix, Certificate of Recognition r Appreciation, Slide Presentation, Pictorials	
d. NEAP Approved Learning Facilitator	2 Points	Certificate of Recognition as Learning Facilitator issued by NEAP, Issuance and Memorandum of the Training, Pictorials	
e. Milestone (Personal Aspirations and Professional Achievements)	8 Points	Major accomplishments for the last three years, acquired facilities or equipment, promotions, education, personal development, advocacies, memberships	
FOR TEACHERS			
f. PPST COIs (Classroom Observation/Demonstration Teaching)	5 Points	Please refer to DepEd Order No. 07, s. 2023, Enclosure No. 2, pages 7-9 Example: COT Rating / 30 x 5 = Score 20/30 X 5 = 3.33. Score is 3.33.	
g. PPST NCOIs (Teacher Reflection)	5 Points	Please refer to DepEd Order No. 07, s. 2023, Enclosure No. 2, pages 10-12 Example: TRF Rating / 20 x 5 = Score 14 / 20 x 5 = 3.5. Score is 3.5.	
FOR SCHOOL HEADS			
f. MATATAG Agenda Accomplishments Ma-ke the curriculum relevant Ta-ke steps to accelerate the delivery of basic education services and provision of facilities Ta-ke good care of learners G-ive support to teachers	10 Points	Major accomplishments in the different agenda of MATATAG Framework such as curriculum enrichment and offering, improvement of learning environment, health and well-being for learners, and any support for teachers to teach better aligned with DepEd vision, mission and core values 2.5 points per agenda	
FOR NON-TEACHING AND RELATED TEACHING			
f. Focusing on KRA	10 Points	Major accomplishments on the different KRAs of the candidates	
Noble and Great Legacies and Advocacies (Application of Education, Learning and Development and Performance Rating) – 30% <i>(Please refer to DepEd Order No. 07, s. 2023 for Education and Learning and Development)</i>			
Criterion	Maximum Score	MOVs	Score
Application of Education refers to the contribution/s made by an applicant that has/have led to positive outcome in their current or previous workplace as a result of their learnings from higher education earned.	10 Points	Action Plan approved by the Head of Office, Accomplishment Report verified by the Head of Office, Certification of the utilization/adoption signed by the Head of Office, Transcript of Records, Diploma, Prospectus, Other Form of Application of Education	

<p>Application of Learning and Development refers to the contribution/s made by an applicant that has/have led to positive outcome in their current or previous workplace as a result of their learnings gained from the human resources development interventions done/attended.</p>	<p>10 Points</p>	<p>Certificate of Training or certification on any applicable L&D intervention acquired aligned with the Individual Development Plan, Action Plan/ Re-entry Action Plan/ Job Embedded Learning, Impact Projects applying the learning from the L&D Certificate of L&D Organization, Professional Networking and Linkages Accomplishment Report together with a General Certification that the L&D intervention was used/adopted by a different office or agency</p>	
<p>Performance refers to the assessment of how tasks, duties, and responsibilities are carries out or accomplished as evidenced by performance rating document or other means of verification.</p>	<p>10 Points Performance Rating / Highest Possible Rating * 10 = Equivalent Score Example 3.55 / 5 * 10 = 7.1. Score is 7.1</p>	<p>Performance Evaluation Rating like RPMS, Performance Rating Form for the last rating period</p>	

Works

(Research, Innovation, Publication and Best Practices) – 15%

Research is an organized, systematic, and logical process of inquiry, using empirical information or data, to answer questions, solve problems, and guide actions, in aid of workplace improvement through efficiency in operation, increased production, improved working standards, and/or savings in government spending.

Innovation refers to the process of translating an idea, concept or innovation into an output, practice, policy, or system that creates value to the organization and its clientele; and results in workplace improvement through efficiency in operation, increased production, improved working standards and/or saving in government spending.

Publication

Criterion	Maximum Score	MOVs	Score
<p>a. Innovation</p>	<p>4 Points</p>	<p>SDO Approved innovation, proposals, M&E, certificate of utilization/adoption, findings</p>	
<p>b. Publication Any written material such as books, articles published, and any other form or published materials and circulated with wide circulation</p>	<p>4 Points</p>	<p>Books with ISBN Number, Certificate of ISBN No. Issuance, Articles Published, Sample Journal, Leaflets, Magazine, Newspaper and other form of publications</p>	
<p>c. Best Practices Any adopted innovations or interventions or initiatives approved or not yet approved by the SDO committee</p>	<p>3 Points</p>	<p>Interventions or Initiatives or Modified or Adopted Innovations being implemented in the classroom, school or office, manuscript, findings, certificate of utilization, findings, request of adoption, schedules, pictorials</p>	

Interview

Behavioral Events Interview (BEI) – 10%

BEI refers to the conduct of direct inquiry with the applicant, focusing on their display of desired behavior/s when subjected to specific situations or conditions in their previous and/or current workplace. BEI is based on the principle that past behavior predicts future performance. The aptitude, characteristics or traits, fitness and other areas that may be identified shall be the areas to be assessed.

Areas to be Assessed	Maximum Score	Behavioral Attributes	Score
<p>Aptitude, characteristics or traits, and other areas that may be identified</p>	<p>10 Points</p>	<p>Potential or their capacity and ability of the candidate, including the psychological and social well-being and other specific areas based on the award or category.</p>	

Sub-Total = _____

Assessed by:

Signature Over Printed Name of the Member of the Board of Jury

Summary of Scores:

Phases of Evaluation	Indicators	Score
Timeless Accomplishments 35%	Major Accomplishments and Citations	
Noble and Great Legacies and Advocacies – 30%	Application of Education, Learning and Development and Performance Rating	
Works – 15%	Innovations, Research and Publications	
Interview – 10%	Stress Management and Emotional Stability	
Validation – 10%	Background Investigation	

Grand Total: _____

Checked by:

Signature Over Printed Name of the
Chairman of the Board of Jury

Note: The remaining 10% will be coming from the result of the validation or background investigation to be conducted by performance validation team designated by the SDS will be added to the sub-total. The Board of Jury and Performance Validation Team will recommend the top three as finalists to be approved by the SDS.

THANK YOU AND GOOD LUCK!



“MATATAG: Bansang Makabata, Batang Makabansa”



Address: Eco Park, Brgy. Muzon, City of San Jose Del Monte, Bulacan, 3023
Telephone No. (044) 307-3614
Website: depedcsjdm.weebly.com
Email: sanjosedelmonte.city@deped.gov.ph