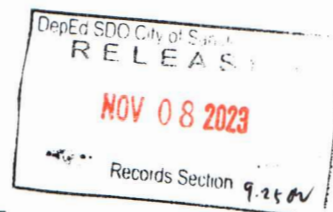




Republic of the Philippines
Department of Education

REGION III
SCHOOLS DIVISION OF CITY SAN JOSE DEL MONTE



November 07, 2023

SCHOOLS DIVISION MEMORANDUM

No. 419, s. 2023

**DYE – IPBT DIVISION YEAR-END EVALUATION ON INDUCTION PROGRAM
FOR BEGINNING TEACHERS SY 2022 - 2023**

To: OIC-Assistant School Division Superintendent
Chief Education Supervisors
All Others Concerned

1. This Office is announces the conduct of **DYE – IPBT Division Year-End Evaluation on Induction Program for Beginning Teachers SY 2022 - 2023** on November 30, 2023 at the venue to be announced.
2. The activity aims to:
 - a. Recognize best practices of schools in implementing Induction Program for Beginning Teachers;
 - b. Commend IPBT mentors' exemplary contributions; and
 - c. Appraise the IPBT implementation in the schools.
3. All implementing schools are requested to submit their best practices documentation on conducting IPBT on or before November 20, 2023 to the SGOD-Human Resource Development Section through its SEPS, Manuel P. Dela Cruz.
4. Participants to this activity are newly hired teachers and mentors from 58 schools.
5. Attached to this Memorandum are the List of Participants and Matrix of the Activity.
6. All expenses pertinent to the conduct of the activity will be defrayed by Schools Division IPBT Fund.
7. Immediate and wide dissemination of this Memorandum is earnestly desired.

ERICSON S. SABACAN, EdD, CESO V
Schools Division Superintendent

sgod_hrd_mpdc_IPBT
038/ November 06, 2023



“MATATAG: Bansang Makabata, Batang Makabansa”



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Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OF CITY SAN JOSE DEL MONTE

Enclosure No. 1 to SDM No. 419, s. 2023

LIST OF PARTICIPANTS

No.	NAME	POSITION	SCHOOL / STATION
1	Ericson S. Sabacan, EdD, CESO V	SDS	OSDS
2	Jaime T. Tugade, PhD. CESE	ASDS	OSDS
3	Rolando T. Sotelo, DEM	Chief ES	CID
4	Christia C. Torres, PhD.	Principal I	Gumaok Elementary School
5	Jackie Lyn M. Santos	Principal I	Sta. Cruz BBD Elem. School
6	Ma. Socorro M. De Guzman	Planning Officer III	SGOD
7	Conrado O. Abraham	EPS II, SMN	SGOD
8	Donn Uriel C. Buenaventura, PhD	SEPS, P & R	SGOD
9	Manuel P. Dela Cruz	SEPS, HRD	SGOD
10	Noel B. Burce	EPS II, HRD	SGOD
11	Jayson Fuller	Admin Aide I	SGOD
12	Mark Anthony O. Tilo	Special Science Teacher	Bagong Buhay B IS
13	Marrisa D. De Leon	Teacher III	Bagong Buhay B IS
14	Marilou C. Dimacali	Teacher II	Bagong Buhay B IS
15	Marites T. Hugo	Teacher III	CSJDM Nat'l Science HS
16	Jona May B. Reyes	Teacher I	CSJDM Nat'l Science HS
17	Merly R. Indaya	Master Teacher II	Francisco Homes Elementary School
18	Shaquil C. Castilla	Teacher I	Francisco Homes Elementary School
19	Jovy B. Zuniga	Master Teacher I	Gaya-Gaya Elementary School
20	Kolleen F. Galeza	Teacher I	Gaya-Gaya Elementary School
21	Gretchen A. Valdez	Teacher I	Gaya-Gaya Elementary School
22	Victoria M. Anicete	Master Teacher II	Goldenville Elementary School
23	Jefferson M. Rizo	Teacher I	Goldenville Elementary School
24	Jeraldine P. Bartolome	Teacher I	Goldenville Elementary School
25	Arlene L. Sotelo	Master Teacher I	Gumaok Elementary School

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REGION III
SCHOOLS DIVISION OF CITY SAN JOSE DEL MONTE

No.	NAME	POSITION	SCHOOL / STATION
26	Aldrin B. Abayare	Teacher I	Gumaok Elementary School
27	Sungreg P. Relucio	Teacher I	Gumaok Elementary School
28	Nelia M. Valiente	Teacher I	Gumaok Elementary School
29	Rhodelyn B. Lapid	Teacher I	Gumaok Elementary School
30	Caroline Jo Lacson	Teacher II	Heroesville Elementary School
31	Elmer C. Cabutin	Teacher I	Heroesville Elementary School
32	Marita Robles	Teacher III	Kakawate Elementary School
33	Cristine S. Santiago	Teacher I	Kakawate Elementary School
34	Remie Ann B. Cabugayan	Teacher I	Kakawate National HS
35	Anthony T. Solomon	Teacher I	Kakawate National HS
36	Jasmin Daisy T. Hernandez	Teacher I	Kakawate National HS
37	Darwin S. Bautista	Teacher I	Kakawate National HS
38	Maria Lourdes T. Villagrancia	Teacher III	Kaypian National HS
39	Nikka Samantha G. Sotelo	Teacher I	Kaypian National HS
40	Jozelle D. Tolentino	Teacher I	Kaypian National HS
41	Joneviel Rose M. Bagaygay	Teacher I	Kaypian National HS
42	Cristalyn R. Quirante	Teacher I	Kaypian National HS
43	Juvilyn M. Cadungo	Master Teacher I	Marangal Elementary School
44	Christina F. Lucina	Teacher I	Marangal Elementary School
45	Lea H. San Diego	Teacher I	Marangal Elementary School
46	Jezabell N. Leonor	Teacher III	Marangal National HS
47	Elmira -. Tariao	Teacher I	Marangal National HS
48	Bryan Kenneth O. Basinillo	Teacher I	Marangal National HS
49	Marvin T. Gerona	Teacher I	Marangal National HS
50	Ma. Andrea M. Cabuang	Teacher I	Marangal National HS
51	Clara Adelle S. Francisco	Teacher I	Marangal National HS
52	Jhaymar P. Eugenio	Teacher I	Marangal National HS
53	Sieralyn S. Enriquez	Head Teacher III	Minuyan National HS
54	Jean Mae N. Matias	Teacher I	Minuyan National HS

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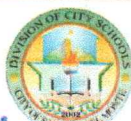


Republic of the Philippines
Department of Education

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SCHOOLS DIVISION OF CITY SAN JOSE DEL MONTE

No.	NAME	POSITION	SCHOOL / STATION
55	Lester Ignacio	Teacher III	Mulawin National HS
56	Lizalyn M. Bernaldez	Teacher I	Mulawin National HS
57	Jeffrey I. Andal	Special Science Teacher	Mulawin National HS
58	Jessa P. Amistoso	Teacher II	Mulawin National HS
59	Mark Glen H. Magno	Teacher II	Mulawin National HS
60	Katherine P. Picardal	Teacher I	Mulawin National HS
61	Jason B. Luzong	Teacher I	Mulawin National HS
62	Mary Joy O. Dionisio	Teacher I	Mulawin National HS
63	Annalyn Sia	Master Teacher I	Muzon (Pabahay 2000) ES
64	Jeramie A. Ciencia	Teacher I	Muzon (Pabahay 2000) ES
65	Fatima Durante	Master Teacher I	Muzon Harmony Hills HS
66	Lezette P. Escario	Teacher I	Muzon Harmony Hills HS
67	Arlene A. Cabugnason	Teacher I	Muzon Harmony Hills HS
68	Jay Adrian I. Monterde	Teacher I	Muzon Harmony Hills HS
69	Arlene DC. Fajardo	Master Teacher I	Paradise Farms Comm. School
70	Mariel Aubrey G. Palmenco	Teacher I	Paradise Farms Comm. School
71	Janine A. Faminiano	Teacher I	Paradise Farms Comm. School
72	Euni Grace B. Barbosa	Teacher I	Paradise Farms Comm. School
73	Maria Victoria F. Abela	Master Teacher I	Paradise Farms National HS
74	Mark Luidon C. Medina	Teacher I	Paradise Farms National HS
75	Marilyn C. Escobido	Teacher I	Paradise Farms National HS
76	John Dave R. Bautista	Teacher I	Paradise Farms National HS
77	Isabela F. Requiron	Teacher I	Paradise Farms National HS
78	Chris Cielo B. Blanche	Teacher I	Paradise Farms National HS
79	Jan Joshua V. Baconawa	Teacher I	Paradise Farms National HS
80	Jane C. Tuan	Teacher II	Paradise Farms National HS
81	Jennifer A. Manalon	Special Science Teacher	Paradise Farms National HS
82	Pee Jay O. Antonio	Special Science Teacher	Paradise Farms National HS
83	Lurleen L. Tatel	Teacher I	Paradise Farms National HS

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No.	NAME	POSITION	SCHOOL / STATION
84	Rodolfo Abella	Teacher I	Paradise Farms National HS
85	Elshaina R. Espinosa	Teacher I	Paradise Farms National HS
86	Clarence S. Manuel	Teacher I	Paradise Farms National HS
87	Maria Yvonne P. De Torres	Teacher I	Paradise Farms National HS
88	Carlo C. Mendoza	Teacher I	Paradise Farms National HS
89	Jacky Chan L. Camitoc	Teacher I	Paradise Farms National HS
90	Geric A. De Los Reyes	Special Science Teacher	Paradise Farms National HS
91	Jerric C. Dela Cruz	Teacher I	Paradise Farms National HS
92	Ezekiel S. Abaja	Teacher I	Paradise Farms National HS
93	Jhen Mica L. Francisco	Teacher I	Paradise Farms National HS
94	Jackielyn D. Canozo	Teacher III	Partida Elementary School
95	Keith Edison P. Yaco	Teacher I	Partida Elementary School
96	Maria Sandra L. Prestosa	Teacher I	Partida Elementary School
97	Mayett Gojo C. Delfino	Teacher I	Partida Elementary School
98	Hanna Danicka SP. Evangelista	Teacher I	Partida Elementary School
99	Christian B. Avendano	Teacher I	Partida Elementary School
100	Mark Angelo B. Evangelista	Teacher I	Partida Elementary School
101	Roselyn B. Bitare	Teacher I	San Isidro National HS
102	Maria Lauden	Head Teacher II	San Jose del Monte NHS
103	Samuel T. Sumulat	Teacher I	San Jose del Monte NHS
104	William L. Carinan	Teacher I	San Jose del Monte NHS
105	May Pearlyn J. Crudo	Teacher I	San Jose del Monte NHS
106	Jessica D. Pagay	Teacher I	San Jose del Monte NHS
107	Editha V. Baraga	Teacher I	San Jose del Monte NHS
108	Ma. Alexies B. Ciriaco	Teacher I	San Jose del Monte NHS
109	Andrea M. Peregrino	Teacher I	San Jose del Monte NHS
110	Chriselle R. Bandiola	Teacher II	San Jose del Monte NHS
111	Queen Carla N. Leddar	Teacher I	San Jose del Monte NHS
112	Jessa Mae A. Comaling	Special Science Teacher	San Jose del Monte NHS

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SCHOOLS DIVISION OF CITY SAN JOSE DEL MONTE

No.	NAME	POSITION	SCHOOL / STATION
113	Roselita E. Asaytona	Master Teacher I	San Jose del Monte NTS
114	Nathaniel C. Tolentino	Teacher I	San Jose del Monte NTS
115	Catherine C. Nolasco	Teacher I	San Jose del Monte NTS
116	Hazel H. Antonio	Teacher I	San Jose del Monte NTS
117	Mike John D. Creer	Teacher I	San Jose del Monte NTS
118	Ma. Clarizza Kathrina A. Cervas	Teacher I	San Jose del Monte NTS
119	Ariel S. Rante	Teacher I	San Jose del Monte NTS
120	Imelda E. De Vera	Teacher I	San Jose del Monte NTS
121	Rosemarie D. Tomas	Teacher I	San Manuel High School
122	Edwina P. Villaflores	Master Teacher II	San Martin BBC Elem. School
123	Geraldine D. Torres	Teacher I	San Martin BBC Elem. School
124	Cherie Ann F. Jardin	Head Teacher III	San Martin National HS
125	Christian Mae V. Aban	Special Science Teacher	San Martin National HS
126	Margot M. De Quiroz	Teacher I	San Martin National HS
127	Veroniva M. Ellen	Teacher III	San Rafael National HS
128	Sheila Mariz Dela C. Tiglao	Teacher I	San Rafael National HS
129	Josephine L. Plasencia	Teacher I	San Rafael National HS
130	Valerie C. Fuentes	Teacher I	San Rafael National HS
131	Armaine M. Daang	Teacher I	San Roque Elementary School
132	Florante S. Espila	Master Teacher II	Sapang Palay National HS
133	Aaron M. Pepito	Teacher I	Sapang Palay National HS
134	Melania T. Valenzuela	Teacher I	Sapang Palay National HS
135	Jackilyn G. Santiago	Teacher I	Sapang Palay National HS
136	Regene E. Patoc	Teacher I	Sapang Palay National HS
137	Delwina C. Arceño	Teacher I	Sapang Palay National HS
138	Felcris G. Beltran	Teacher I	Sapang Palay National HS
139	Roy T. Codino	Teacher I	Sapang Palay National HS
140	Mae Lorelie G. Tantuan	Teacher I	Sapang Palay National HS
141	Camille C. Blacano	Teacher I	Sapang Palay National HS

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No.	NAME	POSITION	SCHOOL / STATION
142	Nikko Vincent M. Pacumba	Teacher I	Sapang Palay National HS
143	Ehlie Rose G. Baguinaon	Teacher I	Sapang Palay National HS
144	Ronalene C. Zantua	Teacher I	Sapang Palay National HS
145	Joberth Sta. M. Tuibuen	Teacher I	Sapang Palay National HS
146	Kim Yancy E. Penamante	Teacher I	Sapang Palay National HS
147	Venancio Sarmiento	Master Teacher II	Sapang Palay Proper ES
148	Mary Girl B. Sendin	Teacher I	Sapang Palay Proper ES
149	Genaline M. Mandig	Teacher I	Sapang Palay Proper ES
150	Rochelle D. Ignacio	Teacher I	Sapang Palay Proper ES
151	Rochelle S. Serbo	Teacher III	SJDM Heights High School
152	Orchid P. Narciso	Teacher I	SJDM Heights High School
153	Krizia Clarisse T. Galvez	Teacher I	SJDM Heights High School
154	Jammela C. Itliong	Teacher I	SJDM Heights High School
155	Suzanne M. Pantilano	Teacher I	SJDM Heights High School
156	Melanie O. Galsim	Master Teacher I	Sta. Cruz BBD Elem. School
157	Christian June B. Gregorio	Teacher I	Sta. Cruz BBD Elem. School
158	Edelyn D. Prila	Teacher I	Sto. Cristo National HS
159	Basille Haim Danae C. Joaquin	Teacher II	Sto. Cristo National HS
160	Rocel D. Novio	Teacher II	Sto. Cristo National HS
161	Danica D. Castillo	Teacher I	Sto. Cristo National HS
162	Gloriane Alen B. Ubaldo	Teacher I	Sto. Cristo National HS
163	Dianne DC. Obenario	Teacher I	Sto. Cristo National HS
164	Jaena L. Respicio	Teacher I	Sto. Cristo National HS
165	Elaisa A. Labiano'	Teacher I	Sto. Cristo National HS
166	Jezelyn Sarmiento	Teacher I	Sto. Cristo National HS
167	Anjo Salas	Teacher III	Tungkong Mangga ES
168	Ma. Katrina M. Refre	Teacher I	Tungkong Mangga ES
169	Jeany S. Ninofranco	Teacher I	Tungkong Mangga ES
170	Ros-ann R. Gonzales	Teacher I	Tungkong Mangga ES

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Enclosure No. 2 to SDM No. 419, s. 2023

MATRIX OF ACTIVITY

TIME	PROGRAM
8:00 – 8:30AM	OPENING PROGRAM -National Anthem -Opening Prayer -DepEd Hymn Inspirational Message ERICSON S. SABACAN, EdD., CESO V Schools Division Superintendent
8:30 – 9:45AM	MATATAG Curriculum Overview ROLANDO T. SOTELO, DEM Chief Education Supervisor – SGOD
9:45 – 10:00AM	Induction Program for Beginning Teachers Roadmap MANUEL P. DELA CRUZ Senior Education Program Specialist - HRD
10:00 – 10:15AM	HEALTH BREAK
10:15 – 11:00AM	Career Path for Teachers CHRISTIA C. TORRES, PhD. Principal I , Gumaok Elementary School
11:00 – 12:00NN	The Art of Mentoring and Coaching JACKIE LYN M. SANTOS Principal I, Sta. Cruz BBD Elementary School
12:00 – 1:00PM	LUNCH BREAK
1:00 – 3:00PM	Sharing of Best Practices Selected Mentors

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